

South Texas Human Resources Symposium

2024 Reconnect Engage Retain

Agenda/Schedule

Time Start	Time End	Item	Presentation Title	Speaker Name	Speaker Firm/Affiliation
7:00 A.M.		Check-In/ Breakfast			
7:45 A.M.	8:00 A.M.	Conference Opening	Welcome	Sandy Hernandez Katrina Reyna Diana Garza	President of the Board Conference Director Professional Development Director
8:00 A.M.	9:00 A.M.	Kick-Off Keynote Ballroom B	How Ted Lasso's Leadership Style Can Help You Build Psychological Safety	Jeff Harry	Rediscover Your Play
9:00 A.M.	9:20 A.M.	Break/Network			
9:20 A.M.	10:20 A.M.	Ballroom B	AI and the Changing Nature of Work	Panel Moderator: Edwin Blanton, J.D., MBA, Ph.D. Panelists: Brenya Twumasi Buchalski, J.D., Randolph (Randy) Borland Quinn, MBA, & Ke Yang, Ph.D.	University of Texas at San Antonio
9:20 A.M.	10:20 A.M.	Pecan Room	Ethical Engagement: Empowering Employees Through Conflict Resolution	Dr. Heather Staples	Associate Professor of Practice, UTSA
9:20 A.M.	10:20 A.M.	Elm Room	SHRM Certification-Proven Techniques, Procedures and Best Practices for Passing the Certification Exam	Gonzalo Soliz	Texas SHRM
10:20 A.M.	10:30 A.M.	Intermission			
10:30 A.M.	11:30 A.M.	Ballroom B	HR and the Search for Business Acumen	Dr. Adrian Guardia	Executive Director of Masters Programs, Texas A&M University, San Antonio
10:30 A.M.	11:30 A.M.	Pecan Room	Discover Your Motivation	Carol L Hargett	Carolynn Coach
10:30 A.M.	11:30 A.M.	Elm Room	Dealing with Difficult Employees	Dr. Teresa Harrison (UIW)	Associate Professor of Management, University of the Incarnate Word
11:30 A.M.	12:00 A.M.	Lunch			
12:00 P.M.	1:00 P.M.	Lunch Keynote Ballroom B	Authentic Leadership and Belonging	Rod Colon	CEO, Rod Colon Consulting, LLC
1:10 P.M.	2:10 P.M.	Ballroom B	Making work suck less: Healing workplaces through play	Jeff Harry	Rediscover Your Play
1:10 P.M.	2:10 P.M.	Pecan Room	Coordinators, Communications & Employee Development	Mayra De Hoyos	Coordinators, Communications & Employee Development, Education Service Center, Region 20
1:10 P.M.	2:10 P.M.	Elm Room	Former EEOC Negotiator on How To Improve Your Negotiation & Conflict Resolution Skills as a HR Professional	Dr. Ernesto Escobedo (EEOC retired)	HR Training by Dr (E)
2:10 P.M.	2:30 P.M.	Break/Network			
2:30 P.M.	3:30 P.M.	Ballroom B	Compensation Practices to Increase Retention	Steve Werling	Werling Associates, Inc.
2:30 P.M.	3:30 P.M.	Pecan Room	Understanding our Strengths	Ivette Gomez (From Brianna)	Component Director, Education Service Center, Region 20
2:30 P.M.	3:30 P.M.	Elm Room	Leverage Whole Brain Thinking in your Career: HBDI	Rod Colon	CEO, Rod Colon Consulting, LLC
3:30 P.M.	3:40 P.M.	Intermission			
3:40 P.M.	4:40 P.M.	Closing Keynote Ballroom B	The Power of Storytelling: Leading with Head and Heart	Laural Logan-Fain	San Antonio Spurs
4:40 P.M.	5:00 P.M.	Closing			

*Pending Approval for HRCI and SHRM Credit

