

## Thursday, February 6, 2020

Registration 7:00 AM – 8:30 AM					
Opening Session Colene Rogers	The Future of HR: Strategic partnerships that create acquisition, engagement and retention solutions.	Business Acumen & HR Strategy (BAS)	7:45 - 9:30	Keynote Breakfast	Main Ballroom
<b>Exhibit Hall Opens 9:30 AM – 7:30 PM</b>					
SESSION 1					
Speaker	Presentation Title	Educational Track	Time	Session #	Room
Stephen Blakesley	The Impact of Emotional Intelligence on Leadership and Sales	Business Acumen & HR Strategy (BAS)	9:45 –10:45	1	Pecan
Daniel Stern	I don't want to come to work and you cannot make me: FMLA, ADA, Workers Comp, LOA.	Employment and Labor Law (ELL)	9:45 –10:45	1	Elm
Roxanne Gruhke	Enhancing Your Communication Skills	Leadership & Personal Development (LPD)	9:50-10:50	1	Magnolia
Ernesto Escobedo, Craig Kempf and Katherine Perez	Back to EEO Basics	Employment and Labor Law (ELL)	10:00-11:00	1	Live Oak
Stephanie Scheller	Maximize You and Your Team's Performance	Leadership & Personal Development (LPD)	10:00-11:00	1	Cypress
SESSION 2					
Speaker	Presentation Title	Educational Track	Time	Session #	Room
Deborah Castellani & Bill Conrad	New ERISA Landscape and h How to Simplify Your Responsibilities	Total Rewards (REW)	11:05-12:05	2	Pecan
Cheryl Jones	Tired of the Struggle? Start Getting What You Want!	Leadership and Personal Development (LPD)	11:10 – 12:10	2	Elm
Rhonda Michel	Mergers & Acquisitions: HR's Role When Change Comes	Business Acumen and HR Strategy (BAS)	11:15 – 12:15	2	Live Oak
CJ Pettitt	The Workforce of the Future	Talent Acquisition & Workforce Planning (TAW)	11:20 – 12:20	2	Cypress
Lunch & Knowledge Hub			11:45- 1:10		Exhibit Hall
Knowledge Hub Topic – 12:30 – 1:00					
SESSION 3					
Speaker	Presentation Title	Educational Track	Time	Session #	Room
Phil Bohlender	Coming Out May Be Irrelevant to Your Career	Human Resource & Organizational Development (HRD)	1:15 – 2:15	3	Pecan
Rodney Klein	Microaggressions: When Little Things Add Up to Big Problems	Employment and Labor Law (ELL)	1:15 – 2:15	3	Magnolia
Carlos Escobar	Burnout and Beyond! An HR Professional's Guide to Managing Stress and Burnout	Human Resource & Organizational Development (HRD)	1:25 – 2:25	3	Elm
Bob Cartwright	Price of Admission for A Seat at The Table	Business Acumen & HR Strategy (BAS)	1:30 – 2:30	3	Live Oak
Tim Christ	Developing World-Class Teams	Risk Management (RSK)	1:30 – 2:30	3	Cypress
SESSION 4					
Speaker	Presentation Title	Educational Track	Time	Session #	Room
Scott Hopkins	Continuous Conversations that Improve Results and Engagement	Business Acumen & HR Strategy (BAS)	2:35 – 3:35	4	Magnolia
Robert L. Heston, Jr	Could Your Financial Wellness Program Actually be Causing Employee Financial Illness?	Total Rewards (REW)	2:40 – 3:40	4	Elm
Margo Moreno	The Economic Case for Transformational Leadership and Psychological Capital	Business Acumen & HR Strategy (BAS)	2:40 – 3:40	4	Pecan
Devin Hughes	The Fourth Wave: The Future of Work, Engagement, Well-Being & Inclusion	Human Resource & Organizational Development (HRD)	2:45 – 3:45	4	Live Oak
Jacqueline Kuhn	Choosing an HCM Technology System & Vendor in a Cloud World	Human Resource & Organizational Development (HRD)	2:45 – 3:45	4	Cypress
Hunter Lott	Employment Practices and the Law	Business Acumen & HR Strategy (BAS)	4:00 - 5:40	Mega Session A	Main Ballroom
Networking Social			5:40 - 7:40		Exhibit Hall

## FRIDAY, FEBRUARY 7

Registration 7:00 – 8:00					
Julie Burch	Envision the Future. Change the Future. Be the Future.	Business Acumen & HR Strategy (BAS)	7:45 - 9:30	Keynote Breakfast	Main Ballroom
Exhibit Hall Opens 9:30 AM – 1:30 PM					
SESSION 5					
Speaker	Presentation Title	Education Track	Time	Session #	Room
James Baird	Leading Teams	Leadership & Personal Development (LPD)	9:40-10:40	5	Pecan
Derek Guajardo	21 Laws of Motivational Speaking	Leadership & Personal Development (LPD)	9:40-10:40	5	Magnolia
Jeff Hiller	Leading by Numbers: Telling Compelling Stories from Boring Business Data	Leadership & Personal Development (LPD)	10:00-11:00	5	Live Oak
Cheryl Jones	Saving Susan: How to Keep Good Employees by Fostering Emotional Growth	Talent Acquisition & Workforce Planning (TAW)	10:00-11:00	5	Cypress
Angela Shaw	Envision the Future of Inclusive Behavior Through Courageous Conversations	Talent Acquisition and Workforce Planning (TAW)	10:00-11:00	5	Elm
KEYNOTE LUNCHEON					
Colene Rogers	Crucial Conversations: Business Strategies for Increased Retention & Profits.	Business Acumen & HR Strategy (BAS)	11:20 - 1:00	Keynote Luncheon	Main Ballroom
Meet with Exhibitors/Closing Silent Auction Bids 1:00 – 1:30					
SESSION 6					
Speaker	Presentation Title	Education Track	Time	Session #	Room
Sarah Bodner	Taking the "Ick" Out of Politics	Human Resource & Organizational Development (HRD)	1:30 – 2:30	6	Magnolia
Teresa Lao & Jeanie Murphy	The benefits of mediation in the workplace	Risk Management (RSK)	1:30 – 2:30	6	Pecan
Adrian Guardia & Karen Kalmbach	Culture Clash: Challenges for Employers and Military Transitioning to the Civilian Workplace.	Talent Acquisition & Workforce Planning (TAW)	1:30 – 2:30	6	Elm
Jeff Hiller	Crush the Call: How to Win Over People Over the Phone	Leadership & Personal Development (LPD)	1:30 – 2:30	6	Live Oak
Frank Mulcahy	Workplace Bullies are too expensive to keep.	Risk Management (RSK)	1:30 – 2:30	6	Cypress
Julie Burch	You Can't Say That! I am Going to Tell HRI	Business Acumen & HR Strategy (BAS)	2:40 - 4:15	Mega Session B	Main Ballroom
Closing Session-Announcements & Door Prizes			4:15 - 4:45		Main Ballroom