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Michael L. Holland is a native of San Antonio, Texas. He received his B.B.A. from Southern Methodist University in 1983 and his J.D. degree from St. Mary's University School of Law in 1988. He was licensed by the State Bar of Texas in 1988 and is admitted to practice before and has represented employers before the United States Court of Appeals for the Fifth Circuit and the United States District Courts for the Western, Southern, Northern and Eastern Districts of Texas.

Mr. Holland is an owner of the law firm of Holland & Holland, LLC. He is also Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization and has a Martindale-Hubbell AV Preeminent rating. Mr. Holland has also repeatedly been named as a "Super Lawyer" by the publication Texas Monthly; and has been repeatedly named as one of San Antonio's best lawyers by Scene In SA - a publication of the San Antonio Express News.

Mr. Holland is a member of the American, Texas, and San Antonio Bar Associations and has been a member of the College of the State Bar of Texas. Mr. Holland is a former Alderman for the City of Alamo Heights. He has extensive experience in the litigation and trial of employment-related claims and frequently speaks to various organizations on human resource and employment law topics. Mr. Holland also conducts supervisor training for various organizations on personnel-related topics such as sexual harassment and proper techniques for hiring, discipline and discharge.